

20 22

ANNUAL IMPACT REPORT





THOUGHTS FROM OUR BOARD CHAIR AND CEO

As we reflect on our last fiscal year at United Way Quad Cities, the one word that comes to mind most often is **impact**.

Thank you for all the life-changing impact that your support made possible. Together, we strengthened access to education, income and health for nearly 75,000 Quad Citizens.

In the following pages, you will see shining examples of all that we can accomplish when we work together. We are proud of the way the Quad Cities, including our many partners, volunteers and talented staff, has stepped up and responded to our community's changing needs.

We have built unshakeable bonds that kept us united through working and living in the face of a global pandemic, an economic crisis and heightening awareness surrounding social issues like racism.

And, while we've made progress on our community priorities, we have more change ahead of us to get kids back on track in school, more students graduating high school prepared to succeed in career or college, more low-income families on pathways to realize economic mobility and more people living healthy, happy, productive lives.





Here's a snapshot of what you'll read in the pages ahead:

- Data that shows how impactful we've been together and how much has been accomplished, while simultaneously highlighting just how urgent this work is.
- Examples of how we're working across portfolios and with partners throughout our region to not just take challenges head on but to address the systemic factors that drive academic achievement, economic mobility and good health.
- Highlights of successfully built partnerships and programs powered by donors, volunteers and advocates to address the ever-changing needs across our region while also continuing to make progress toward our Rise United 2030 goals and commitment to advancing equity.

This Annual Impact Report celebrates the vast impact we can make through compassion and collaboration. While we have so much to be proud of, we have a way to go to build an equitable Quad Cities for all. We know our region has what it takes to get there because if the last few years showed us anything, it is together, we can achieve great things. Together, we can make the Quad Cities the best place for kids to grow up, families to plant roots and businesses to grow.

In gratitude and with hope,

mais During

MARA DOWNING

Vice President Global Brand & Communications Deere & Company

United Way Quad Cities Board Chair

Rone

RENE GELLERMAN

President & CEO United Way Quad Cities



Kids who enter school ready to learn are more likely to read proficiently by third grade.1

AT UNITED WAY QUAD CITIES, **OUR MISSION IS TO ENSURE ALL QUAD CITIZENS** HAVE THE OPPORTUNITY AND ACCESS TO THRIVE.

We believe in the power of unity and equity to create lasting change. We work with supporters from labor, philanthropic, education, civic, corporate and nonprofit sectors, as well as the community as a whole, to create opportunity for all Quad Citizens. Our organization partners with and supports more than 50 local nonprofit service providers, mobilizing a community-wide movement that works to ensure all our neighbors have access to education, income and health - the building blocks of opportunity.

College graduates can earn \$36,000 more a year, giving them the capacity to save for the future.3

Students who read proficiently by third grade are five times more likely to graduate from high school ready for college or career.2

Financially stable adults can cover the costs of health care for themselves and their families, helping them to lead longer, healthier lives.

1 The Ohio State University Crane Center for Early 2 Ohio Department of Education, 2015 Childhood Research and Policy, 2014

3 American Educational Research Foundation)

DRIVING LASTING CHANGE

We are steadfast in measuring our performance and impact so that we can learn what's working, and where we're most effective.

We help maximize the impact of your giving by focusing on three key areas: education, income and health — the building blocks of opportunity.

We create, lead and invest in programs that improve access and opportunity in these overlapping, interdependent areas.

Together with our community of supporters and partners, we work to ensure more of our students are graduating prepared for success in college or career, more local families are financially stable and more neighbors are living healthy lives.

By the numbers, our investments and programs had a direct impact on almost 75,000 Quad Citizens — nearly 25% of the population of Scott and Rock Island counties.



74,898 Quad Citizens have been directly impacted by our investments and programs.

EDUCATION

33,132 Students

had the groundwork laid for continued educational success.

INCOME

25,738 Quad Citizens

received assistance to get and keep better jobs and build savings for the future.

HEALTH

16,028 Neighbors

got access to the health and wellness resources they need to live healthy lives.

OUR RISE UNITED 2030 GOALS



as a collective commitment and vision for a region where all Quad Citizens have the access and opportunity to thrive. These goals are our North Star for driving transformative change and advancing racial equity in education, income and health over the next 10 years:



INCREASE TO

the number of students reading on grade level by third grade.

INCREASE BY

the number of young adults earning living wages, adding \$116M in wages per year to the economy.

INCREASE TO

the percent of of Quad **Citizens reporting** having routine health care.



AN EMPHASIS ON RACIAL EQUITY

Throughout our region, too many systems have created barriers to equitable access to education, income and health. We know that in order to drive transformative change in the Quad Cities, we must advance racial equity across our organization and community.

That's why we've conducted staff DEI training, launched community programs to raise awareness of opportunity gaps and elevated the voice of People of Color through our African American Leadership Society. We all have more work to do to help address inequities across our region and provide a platform for learning, leading, giving and advocating in ways that make the Quad Cities the best place for people to live, work and do business.

A few of our highlights:

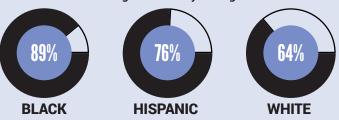
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- ✓ QCDEI Leadership Institute 90 graduates
- √ 21-Day Equity Challenge 3,500+ participants
- ✓ Equity Fund Investments in underserved areas \$275,000
- ✓ Equity Summit empowered 300 community stakeholders to have a voice in making the Quad Cities stronger, safer and thriving.

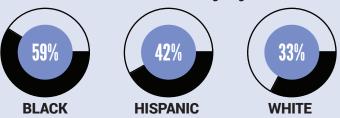
WE STILL HAVE A LONG WAY TO GO.

TOGETHER, WE CAN CHANGE THIS:

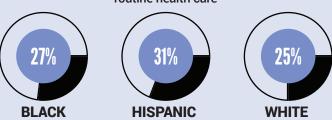
Percentage of Quad Cities students who do not read on grade level by third grade



Percentage of young adults in the Quad Cities who do not earn a living wage



Percentage of Quad Citizens not receiving routine health care



COMMUNITY SCHOOL Partnership Pilot

We know that education can change the world. Over the past year, our African American Leadership Society (AALS) has invested in the next generation through a community school partnership pilot with Madison Elementary School in Davenport.

The goals of this program are to capture the hearts and minds of these students with intentional, enhanced and coordinated academic, social and emotional health supports in the school setting.

The outcome for participating students has been improved behavioral and social abilities, and increased achievement and attendance.



EDUCATION

Education forms the foundation for a student's entire life, opening doors, broadening horizons and enabling children to thrive. United Way Quad Cities creates, leads and invests in initiatives that strengthen early education, enrich out-of-school time and provide strong pathways to success after high school.

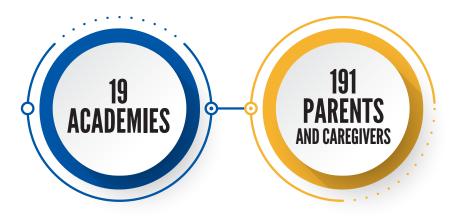
PROGRESS TOWARD OUR RISE UNITED 2030 GOALS

By encouraging skills like kindergarten readiness, early reading and language development, these and other programs are getting us closer to our goal of increasing the number of local students who read on grade level by third grade.



BORN LEARNING ACADEMIES IMPROVE KINDERGARTEN READINESS

Powered by our donor network, Women United, 191 parents and caregivers received the tools they need to support their child's development and school readiness through our virtual and in-person Born Learning Academies and Start Smart Quad Cities texts in the last year - 1,320 families since launched 10 years ago.



By investing in local community programs like this, we are helping parents to become their child's first, best teacher during crucial learning years before kindergarten.



READ UNITED

Launched in February 2022, with the support of presenting sponsors Group O, the Quad-City Times, and Quad City Area Realtors® Association, this partnership with Quad Cities school districts is designed to match adult volunteers with students for 30 minutes a week to encourage critical thinking, comprehension and reading proficiency after more than a year of pandemic-related learning disruption and limited in-person activities.

In the first half of 2022, a total of 548 students in pre-K through fourth grade participated in the program, which provided a total of 1,450 hours of reading tutoring. 92% of students who participated in Read United in the spring showed improved reading proficiency.



INVEST IN THE BEST

In the last year, we invested nearly \$1.2 million in 31 carefully selected education-focused partners to give kids a strong start, quality out-of-school time and strong pathways through high school to college or career.

Your investment is giving more young Quad Citizens a better chance of reaching their dreams by supporting students through key milestones in their education journeys: kindergarten readiness, third grade reading proficiency and high school graduation.

350 CHILDREN

have shown improvement in early learning and pre-literacy skills, giving them a strong foothold in their journey of learning.

528 STUDENTS

maintained or improved their academic skills in reading and/or math over the summer months, putting them on track for academic success.

64 FUTURE CHANGEMAKERS

have further developed their job readiness skills, increasing their chances of success after high school.

4,274 STUDENTS

showed improvement in reading levels.

3,887 YOUTH

improved their self-esteem and outlook for the future.

2,047 STUDENTS

participated in career exploration and identified interest in specific fields.



Stable income and sufficient savings lead to financial security, enabling families to plan for the future, build good credit and weather unexpected expenses. Together we are making it possible for Quad Citizens to get and keep better jobs, build their savings and hold on to more of what they earn.

PROGRESS TOWARD OUR RISE UNITED 2030 GOALS

By strengthening the local workforce, these and other programs are helping to get families back on their feet and closer to our goal of increasing by 20% the number of local young adults who earn a living wage.



WORKFORCE DEVELOPMENT

The success of the Quad Cities region is closely tied to the quality of its workforce and talent pipeline — from early child care through K-12 to higher education to a career. United Way Quad Cities fosters collaboration between the business community, educational institutions and workforce development organizations to identify and meet industry needs.

Over the last year, we've worked together to create more career pathways to shared prosperity for everyone. Our strategies include efforts that "raise the floor" and "build career ladders."

Raise-the-floor strategies support frontline or entry-level workers so they can maintain employment and be successful on the job. Career ladders enable frontline workers to access education and skills training more easily so they can move through the educational pipeline faster and achieve career advancement.

Our talent group met six times to explore strategies to promote job opportunities in the manufacturing, logistics and health care sectors and help adult education students enroll and complete technical training.

"A mother contacted us in desperate need of child care for her two children. She had recently been offered a job where she would make more money and had opportunity for future growth. But, she didn't have child care and, since she wasn't working yet, she didn't have the funds to enroll them. Thanks to United Way funding and support, we could offer a scholarship to the family. She took the job and is on her way to financial stability."

- YWCA Quad Cities, Implementing Partner Testimonial

VOLUNTEER INCOME TAX ASSISTANCE (VITA)

United Way's VITA program provides free income tax preparation to people who make \$57,000 or less. Service recipients include persons with disabilities and limited English-speaking taxpayers who need assistance in preparing their own tax returns.

Last year, thanks to the support of IH Mississippi Valley Credit Union, GreenState Credit Union and in partnership with AARP, our staff and IRS-certified volunteers provided free basic income tax preparation with electronic filing to 2,825 families and individuals, helping them receive the maximum refund possible to meet their own financial needs or save for the future.



Did you know? Last year, through VITA alone, 104 volunteers gave back 5,522 hours to help their neighbors become more financially stable. \$3.9 MILLION FEDERAL AND STATE **REFUNDS ISSUED LOCALLY THROUGH VITA PROGRAM IN 2022**





INVEST IN THE BEST

In the last year, we invested \$884,220 in 25 carefully selected income-focused partners to put more residents on stable career pathways, giving them the skills and resources to improve their economic mobility and provide them with basic necessities in emergency situations.

Your investment is empowering more Quad Citizens with the skills and tools to achieve financial stability.

488 INDIVIDUALS secured a job.

82% RETAINED THE JOB for at least 6 months.

207 INDIVIDUALS opened a new checking or savings account

with the goal to save for the future for themselves and their families.

85,591 NIGHTS OF EMERGENCY SHELTER

were provided to individuals and families seeking a safe place to stay.

1,383 INDIVIDUALS AND FAMILIES

overcame barriers to achieving financial stability.

560 INDIVIDUALS AND FAMILIES

secured adequate housing and a stable roof over their heads.

152 INDIVIDUALS

enrolled in workforce training to become work ready.



HEALTH

Good health, a safe and stable home environment and quality health care are the foundation of a happy, thriving life. That's why we create, lead and invest in initiatives that teach and promote a healthy lifestyle, prevent family violence and improve access to health care.

PROGRESS TOWARD OUR RISE UNITED 2030 GOALS

By helping establish a foundation of good health, these and other programs are getting us closer to our goal of increasing to 95% the number of Quad Citizens with access to routine physical and mental health care.



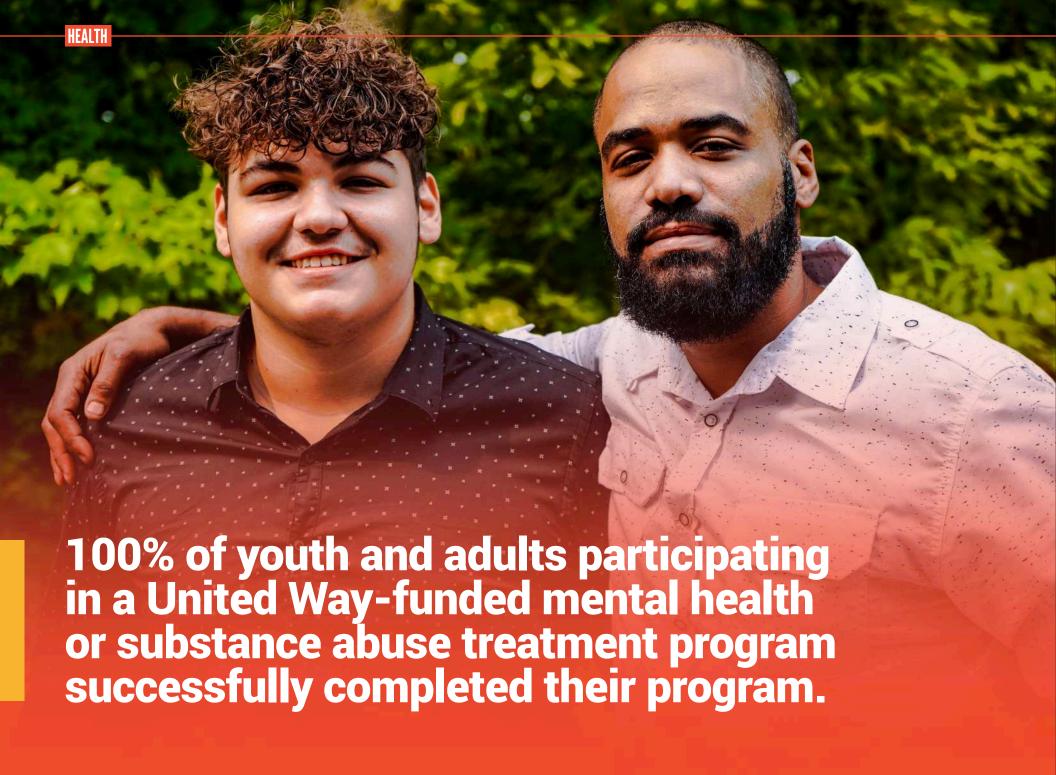


COLLABORATION & PARTNERSHIPS

United Way Quad Cities actively supports and participates in two collaborative efforts working to improve health outcomes in the Quad Cities.

The first is the Quad Cities Behavioral Health Coalition, a partnership of 70 organizations collectively working together to provide outstanding, comprehensive and coordinated behavioral health services that are accessible to all Quad Citizens.

United Way is also a partner with the Quad Cities Health Initiative. QCHI is a community initiative working toward improving the health of residents in the Quad Cities region. It consists of more than 300 members of local health departments, providers, insurers, social service agencies, educators, businesses, media, law enforcement, foundations and governments.



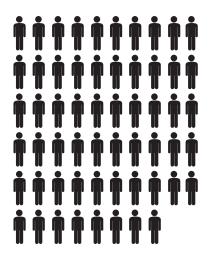
INVEST IN THE BEST

In the last year, we invested \$884,219 in 19 carefully vetted health-focused partners to promote healthy living, provide increased access to health care and empower our community to increase control over their physical and mental health.

Your investment is providing more access to physical and mental health services and support so Quad Citizens live healthy, happy and productive lives.

3,065 QUAD CITIZENS

reported improved mental health.



1,980 ABUSE SURVIVORS increased their knowledge and ability to

plan for their safety.



healthier life.

100% of funding decided by local people.

The funds raised by our United Way are invested in local programs to solve the very real challenges that people face in our community. That's why real people just like you help determine how those dollars are invested. Thank you to our volunteers.

SOCIAL INNOVATION:

the process of developing and implementing new, effective solutions to solve social or environmental issues. It's how we can continue to find new ways of meeting our community's needs.

LEADING THE WAY

Social innovation has become a bigger part of our work at United Way Quad Cities. We partnered with organizations and social entrepreneurs to address our region's most pressing issues with mentorship, innovative thinking and foundational support.



TOGETHER FOR TOMORROW ACCELERATOR in collaboration with Women United

12 local grassroots organizations and nonprofits completed the eight-week social innovation accelerator program which provided social impact leaders with critical support and resources to identify innovative, collaborative approaches to accelerate their efforts to improve third grade reading proficiency in the Quad Cities. The cohort culminated with "The Pitch" – a Shark Tank-like event where \$100.000 was awarded to four "solutions" to help Together For Tomorrow participants implement their innovation.

\$100,000 IN SEED FUNDING

invested through the program and culminating competition, "The Pitch."

This program was supported by Women United and the Regional **Development Authority.**







BUILDING BRIDGES

Presented by our African American Leadership Society

During this three-month accelerator program, nine local Black nonprofit grassroots leaders participated in networking and professional development sessions. They also met with local experts to learn nonprofit operations principles, understand community dynamics and explore best practices for funding opportunities.

GRADUATES OF BUILDING BRIDGES

- · ASWAS Inc. | Sherwin Robinson
- Breath of Encouragement | Karen Roebuck
- How about Hope | Mikhayla Hughes-Shaw
- QC HBCU Ambassadors | Jamie Walker-Sallis
- QC Minority Expo | Dwayne Hodges
- · QC Women in Action | Tammy Vesey
- Smart Start Tutoring | Ayola Vesey
- STEAM on Wheels | Samuel McCullum
- Azubuike African American Council for the Arts Gaye Shannon Burnett
- Tee it Up! / Just AIM | NaToshia "Tee" LeShoure

Thank you to our key funding partners: **Hubbell-Waterman Foundation**, **Scott County Regional Authority**, **Momentum Fund and Hunt & Diane Harris**.

AALS INSPIRES ACTION



The Ty Lewis Scholarship Program is a 10-month paid internship program that puts students on a fast track to success. The program provides financial support to attend St. Ambrose University, part-time employment during the school year, mentorship and a guaranteed career with Quad City Bank & Trust.

Meet Ty Lewis – the first graduate of the program.

Ty graduated with magna cum laude honors from St. Ambrose University in 2022. He successfully earned a Bachelor of Arts in Finance, and graduated debt free. During his time at St. Ambrose, Ty dedicated much of his free time to extracurricular enrichment, serving as the President of the Finance Club, VP of the Sales Club, Treasurer of the Black Student Union, Senior Senator for the Student Government Association and Ambassador for the College of Business. He is now utilizing his talents as a member of the United Way Quad Cities' Board of Directors, and will go on to complete manager training at Quad City Bank & Trust to become a Credit Analyst in October.

The Ty Lewis Scholarship program is continuing to expand, and has recently added a second participant who will reap the immeasurable and lasting benefits of the mentorship, financial support and career preparation that this program provides. This program puts real opportunity in the hands of those who face systemic barriers in making their dreams come true.

Thank you to **Quad City Bank & Trust**.

FINANCIAL STATEMENT FISCAL YEAR 2022

ASSETS	\$	12,852,824.00
Current Assets	\$	\$7,856,409.00
Land, Building & Equipment	\$	834,437.00
Endowment	\$	3,160,915.00
Other Long-Term Assets	\$	1,001,063.00
LIABILITIES	\$	3,894,400.00
Total Liabilities	\$	3,894,400.00
NET ASSETS	\$	8,958,424.00
Board Designated Net Assets	\$	2,870,657.00
Unrestricted Equity in Building	\$	600,784.00
Undesignated	\$	1,264,592.00
Total Net Assets Without Donor Restriction	\$	4,736,033.00
Initiatives	\$	3,913,486.00
Endowment	\$	308,905.00
Total Net Assets With Donor Restriction	Ś	4,222,391.00

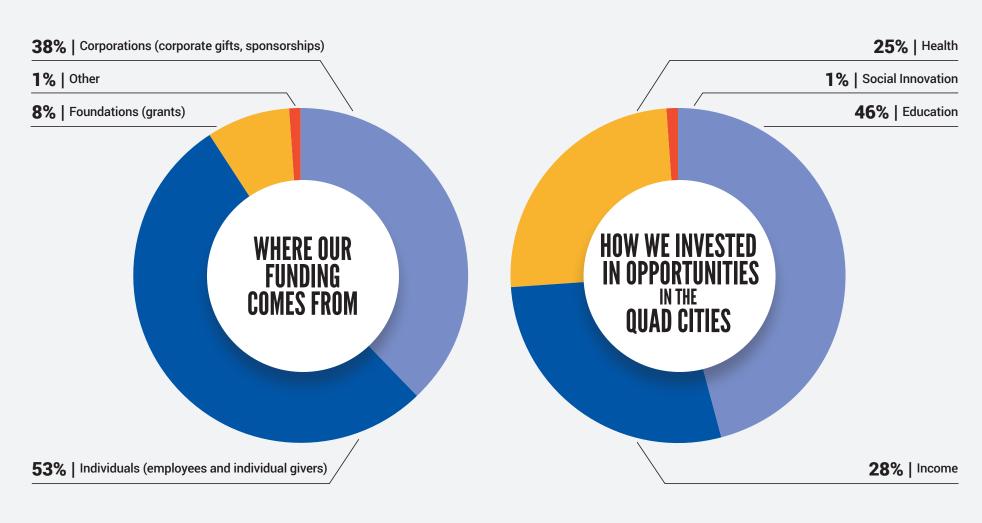
SUPPORT & REVENUES	\$	5,485,394.00
Campaign Revenue	\$	4,850,468.00
Endowment Contributions	\$	170,371.00
Sponsorship Revenue	\$	41,426.00
Initiative and Grant Revenue	\$	742,820.00
Interest Income	\$	70,090.00
Endowment Losses	\$	(523,830.00)
Miscellaneous Revenue	\$	51,109.00
In Kind Goods & Services	\$	82,940.00
	-	
EXPENSES	\$	5,779,266.00
Impact Programs & Initiatives	\$	4,387,669.00
Fundraising	\$	554,639.00
Management & General	\$	836,958.00



^{*}Pending completion of audit in October, 2022.

\$6.9 MILLION





RECOGNITION

BOARD OF DIRECTORS

John H. Anderson, Quad City Bank & Trust/QCR Holdings

Thomas J. Bowman, Community Health Care Quad Cities

Sandy Cassady, St. Ambrose University

Lisa Charnitz, Charnitz Consulting

Drew Clevenger, John Deere Harvester Works, UAW Local 865

Kyle R. Day, Rock River Family Office, LLC

Mara Downing, John Deere

Chad E. Everitt, Deloitte

Rev. Dwight L. Ford, Project NOW, Inc.

Astrid Garcia, Lee Enterprises, Inc.

Edna Denise Garrett, Bill & Melinda Gates Foundation

Daniel L. Gosa, Heat & Frost Insulators Local 81

Dr. Yolanda K. Grandberry-Pugh, Rock Island/Milan Schools

Rock Island Senior High School

Roy A. Hutt, Arconic, USW Local 105

Dr. Reginald Lawrence II, Rock Island/Milan School District

Kevin Mowbray, Lee Enterprises

Ty J. Lewis, Quad City Bank & Trust/QCR Holdings

Maria E. Ontiveros, Group O - Quad Cities

Michael Parejko, ImpactLife Quad Cities

Decker P. Ploehn, City of Bettendorf

Alfred Ramirez, Diversity Strategies Now

Caitlin Russell, Russell

Kerry F. Smith CPA

Mary Pat Tubb, John Deere Davenport Works

IMPLEMENTING PARTNERS

Alternatives

Bethany for Children & Families

Big Brothers Big Sisters of the Mississippi Valley

Boys & Girls Clubs of the Mississippi Valley

Café on Vine

Center for Active Seniors, Inc.

Center for Youth and Family Solutions

Christian Care

Community Action of Eastern Iowa

Community Health Care

Davenport Community School District

Dress for Success Ouad Cities

EveryChild

Family Resources

Fresh Films Friendly House

GiGi's Playhouse

Girl Scouts of Eastern Iowa/Western Illinois

Hand in Hand

Handicapped Development Center

Heart of Hope Ministries

HELP Regional Office of Iowa Legal Aid

Humility Homes & Services, Inc.

Iowa Jobs for America's Graduates (iJAG), Inc.

Junior Achievement of the Heartland

Marriage & Family Counseling Service

The Moline Foundation

NAMI Greater Mississippi Valley

Narratives Quad Cities, Inc. NFP

One Eighty

Prairie State Legal Aid

Project NOW, Inc.

Project Renewal

Putnam Museum & Science Center

Quad City Symphony Orchestra

Safer Foundation

SAL Family & Community Services

Scott County Housing Council

Spring Forward Learning

STEAM on Wheels

The Arc of the Ouad Cities Area

The Moline Foundation

The Salvation Army

Three Daughters Strong Hearts

Transitions Mental Health Services

Two Rivers YMCA

United Township School District

WQPT

YMCA of the Iowa Mississippi Valley

Youth Service Bureau of Rock Island County

YouthHope

YWCA of the Quad Cities

TOP 25 ORGANIZATIONS

The largest corporate, retiree and employee campaign donors. Includes affiliated unions.

Arconic | IBEW Local 1379 * USW Local 105

BITCO Insurance Companies

Constellation | IBEW Local 15 * Laborers Union Local 309

Deere Employees Credit Union

Deloitte

Enterprise Holdings

Genesis Health System

John Deere | IAMAW Lodge 1191 * UAW Local 281 UAW Local 434 * UAW Local 79 * UAW Local 865

Lane & Waterman

Lee Enterprises, Inc.

Merrill Lynch

MidAmerican Energy Company | IBEW Local 109

Nestle Purina Pet Care Company

Parr Instrument Company

Quad City Bank & Trust / QCR Holdings

Quad-City Times

Russell | Laborers Union Local 309 * UBCJA Local 4

Sears Seating Company | UAW Local 1896

Sentry Insurance of the Quad Cities

St. Ambrose University

Sterilite

The Sedona Group

United Parcel Service, Davenport | IBT Local 710

United Way Quad Cities

YMCA of the Iowa Mississippi Valley

UNITED WAY CHAMPIONS

The highest per capita giving companies with 25 or more employees and at least 55% participation. (Excludes the Top 25.)

Ascentra Credit Union

Dillard's, SouthPark Mall

FedEx

Northwest Bank & Trust Company

Quad Cities Chamber of Commerce

Roemer Machine & Welding Company

SENB Bank

Shive-Hattery Inc.

The Family Credit Union

Transitions Mental Health Services

United Parcel Service, Milan | IBT Local 710

TOP 10 NEW DOLLARS

Largest new business donors.

Black & Decker

Enterprise Holdings IT

Enterprise Holdings

Friendly House

Group O

Kennedy Square Properties, Inc.

Quad City Area REALTORS

Rock Island / Milan School District #41 | AFSCME

Local 822 * Rock Island Education Association

Rock River Family Office, LLC

UnityPoint Health - Trinity

FOUNDATIONS

AmazonSmile Foundation

Bill & Melinda Gates Foundation

Goldstein Family Foundation

Iowa Center For Economic Success

Iowa College Student Aid Commission

Iowa Council of Foundations

John Deere Foundation

Lee Foundation

Marine Credit Union Foundation

Moline Foundation

Mumford Family Foundation

Quad Cities Community Foundation

Quad City Labor Day Parade Alliance

Regional Development Authority

Roy E. Murray Foundation

Scott County Regional Authority

RECOGNITION

2021 TOCQUE DONORS

Doug & Brenda Alkema

Samuel & Marsha Allen

Caitlin Russell & Nic Brandt

Paul & Jill Brown and family

Carl & Denise Bulat

Melissa & Nate Clark

Heidi Huiskamp Collins

Jason & Brittany Daly

Lili B. & Clarence A. Darrow

Chris & Heather Davison

Mara & Mike Downing

Dave & Linda Emrick

Kristin & Jonathan Esche

Chad & Caroline Everitt

Gregory Farley

Jim & Jayne Field

Dan & Julie Fitzpatrick

Steven & Joni Geifman

David & Rene Gellerman

David & Lori Gilmore

Jeffrey Goldstein & Regina

Feldman-Goldstein

Michael & Monigue Gorsline

Shaun & Victoria Graves

Dustin & Rebecca Guinn

Marie-Catherine & Pierre Guyot

Leslee & Barry Hager

Stephen & Kelly Hamborg

Marty & Shelley Hannig

Mr. & Mrs. Charles A. Hanson

Hunt & Diane Harris

Than & Jennifer Hartsock

Tamara & Brian Hedgren

Mark & Claudine Hollack

Marc & Gma Howze

Ganesh Jayaram & Vidhya Ganesh

Angela Johanningmeier

Rick John, Jr.

Mary & Matt Jones

Joseph & Patricia Judge

Raj & Subha Kalathur

Jack & Mary Kearney

Dick Kleine

Kenneth R. Koupal

Zack & Deanna Kovar

Richard & Judy Kreiter

Sue & John Lawson

James & Hillary Leach

Carol Lewis

John & Cheryl May

Jim & Tara McCabe

Lisa J. & Jeffrey L. McCraw

Gordon & Nancy Miller

Morency Family Charitable Giving Fund - Steve & Kathi

Morency

Linda Newborn

Elisabeth & Sam Norwood

Tom & Susan M. Parker

Jerred & Samantha Pauwels

Kent & Judi Pilcher

Barbara Polios

Brian & Jennifer Preston

Adrian & Debra Rantilla

Cory & Heather Reed

Don* & Jackie Ruggles

Caroline Ruhl & John Thompson

James & Michelle Russell

Alejandro Sayago

Paul & Emily Scranton

Deb & Randy Sergesketter

Rebecca & Todd Signer

Joe & Ann Slavens

Wesley Sowers

Micah Steele

Mike Steffenson

Nate & Tawny Stoffregen

John & Jodie Stone

Annette Sherbeyn &

Sunder Subbaroyan

Jake & Melissa Taylor

David & Kristin Thorne

Jeff & Pepper Trahan

John & Angela Vaaler

Eduardo Viera & Ana Maldonado

Dana & Faye Waterman

Bob & Kim Waterman

Aaron Wetzel

Wallas Wiggins

Martin & Celeste Wilkinson

16 Tocqueville members wish to be anonymous.

* Denotes deceased









UnitedWayQC.org

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